



Head Office:
1 Trinity Court
Darlington
County Durham
DL3 0PH

ETON ENVIRONMENTAL GROUP LIMITED

MODERN SLAVERY POLICY



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At Eton Environmental Group Limited we are committed to performing to the highest standards to ensure that Slavery and Human Trafficking is not taking place in any part of our business or supply chains.

This statement is in line with the Modern Slavery Act 2015 and constitutes Eton Environmental Group Ltd companies Slavery and Human Trafficking Statement for the current financial year.

Joanna Shaefer

A handwritten signature in black ink that reads "Joanna Shaefer". The signature is written in a cursive style with a large initial 'J'.

Managing Director



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1 Introduction from the Managing Director

Slavery and Human Trafficking continues to be a hidden blight on society throughout the world and we all have a responsibility to be alert to the risks that this poses to the business and the supply chain.

Staff are expected and encouraged to report any concerns to the management and in turn the management are expected to act accordingly upon them.

2 Organisation Structure

Eton Environmental Group Ltd has a head office in the UK and trades throughout the UK.

The annual turnover is below the prerequisite 2015 turnover of £36 million.

3 Our Business

Eton Environmental Group Ltd is a limited company and therefore is not any part of a group of businesses.

4 Our Supply Chains

Our supply chains provide such provisions to enable Eton Environmental Group Ltd to undertake the work it is contracted to perform.

5 Our Policy on Slavery and Human Trafficking

Eton Environmental Group Ltd are fully committed to ensuring that there is no modern slavery or trafficking in our supply chains or in any part of our business. We are committed to acting both ethically and with integrity in all of our business relationships and implementing and enforcing effective systems and controls to ensure slavery and human trafficking has not taken place anywhere in our supply chains.

6 Due Diligence

We endeavour to reduce risk, therefore we will –

Manage our service to promote optimum control of the work environment;

We build long standing relationships and make clear our expectations of business behaviour;

Where possible with regards to supply chains we endeavour to have a point of contact within the UK and expect these entities to have a suitable anti-slavery and human trafficking policy and show due diligence on the next step of the chain;

We encourage a culture of reporting any concerns and the protection of said 'whistle blowers'.

7 Supplier Adherence to Our Values

Eton Environmental Group Ltd have a zero tolerance to slavery and human trafficking and as such we expect the same from our suppliers and contractors.

8 Training

To ensure that there a full understanding of the risks of modern slavery and human trafficking Eton Environmental Group Ltd provides training to all relevant and key members of staff.

All Directors and senior members of the management team have been briefed on the subject.

9 Effectiveness

Eton Environmental Group Ltd measure how effective the company has been in ensuring that slavery and human trafficking has not taken place in any part of our business by performing:

Audits;

Labour monitoring and payroll systems;

Communication with supply chain and there understanding and our expectations.